"Be the change that you wish to see in the world."

Ways to Be an Anti-Racist - Resource List
Needham Human Rights Committee
June 2, 2020

Justice and Social Change



New York Times – The America We Need Project

https://www.nytimes.com/interactive/2020/opinion/america-inequality-coronavirus.html?campaign_id=39&emc=edit_ty_20200511&instance_id=18387&nl=opinion-today®i_id=60747689&segment_id=27249&te=1&user_id=977ca059c9f0981db8eff4dabbeff3c6

Beyond Protests – 5 more way to channel anger into action to fight racism

https://www.npr.org/sections/health-shots/2020/06/07/870251488/beyond-protests-5-more-ways-to-channel-anger-into-action-to-fight-

racism?utm source=facebook.com&utm medium=social&utm term=nprnews&utm campaign=npr

Bryan Stevenson – We Need to Talk about an Injustice – TED talk

https://www.ted.com/talks/bryan_stevenson_we_need to talk about an injustice?referrer=playlist-talks to help you understand r

Public Health Perspectives



"Racism is a public health issue." https://www.hsph.harvard.edu/deans-office/2020/06/01/regarding-the-death-of-george-floyd/

"Why the Coronavirus Is Hitting Black Americans Hardest" https://slate.com/technology/2020/04/coronavirus-covid19-black-americans-impact.html

"Black-White Divide Grows Starker As More Coronavirus Data Emerges" https://www.huffpost.com/entry/coronavirus-race-black-white-divide n 5e9ba1b5c5b635d25d6da02a

"The Black Plague"

https://www.newyorker.com/news/our-columnists/the-black-plague

Books to Read



White Rage: The Unspoken Truth of our Racial Divide by Carol Anderson

White Fragility by Robin DiAngelo

The New Jim Crow: Mass Incarceration in the Age of Colorblindness

by Michelle Alexander

<u>Just Mercy: A Story of Justice and Redemption</u> by Bryan Stevenson

Between the World and Me by Ta-Nehisi Coates

How to be an Antiracist by Ibram X. Kendi

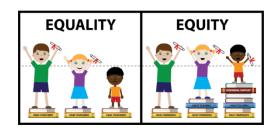
When Getting Along Is Not Enough: Reconstructing Race in Our Lives and Relationships

by Maureen Walker

These Truths: A History of the United States by Jill Lepore

Me & White Supremacy by Layla Saad

Explaining Racism to Children



We can't forget that children are processing information through multiple sources without the guidance of adults. Parents (teachers & other adults) play an important role in helping them understand how racism plays itself out during the pandemic crisis. Here are a few resources that might be of help.

Children aren't immune to racism. Here's how you can talk to your children about it https://www.abc.net.au/news/2020-05-10/how-to-talk-to-your-children-about-racism-during-coronavirus/12216354?nw=0

Coronavirus is a Teaching Moment about Racism in America for Our Kids https://www.parents.com/kids/responsibility/racism/coronavirus-is-a-teaching-moment-about-racism-in-america-for-our-kids/

We need more white parents to talk to their kids about race. Especially now. https://www.washingtonpost.com/lifestyle/2020/05/22/we-need-more-white-parents-talk-their-kids-about-race-especially-now/

'Blues Clues & You!' host Joshua Dela Cruz on talking to kids about coronavirus racism https://news.yahoo.com/blues-clues-host-joshua-dela-140838897.html

10 tips for talking about COVID-19 with your kids https://www.pbs.org/newshour/health/10-tips-for-talking-about-covid-19-with-your-kids

Talking with children about Coronavirus Disease 2019 https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/talking-with-children.html

Book list compiled by New York Times

https://www.nytimes.com/2020/06/02/parenting/kids-books-racism-protest.html

Systemic Racism Explained

https://www.youtube.com/watch?v=YrHIQIO bdQ&feature=youtu.be

Resources from the Obama Foundation



LEARN ABOUT POLICE VIOLENCE AND ANTIRACISM IN AMERICA.

<u>Leadership Conference on Civil and Human Rights—New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing</u>

The recommended reforms in this report, which are intended to create accountability and build better relationships between law enforcement and communities of color, stem from President Obama's Task Force on 21st Century Policing.

<u>Equal Justice Initiative—Tragic Death of George Floyd Reveals Continuing Problem of Police</u>
Violence

A reflection on the current state of police reform with recommendations for progress.

Campaign Zero—Solutions

A look at data- and research-informed policy solutions that communities can put in place to end police violence.

Center for Policing Equity—The Science of Justice: Race, Justice, and Police Use of Force

This detailed report delves into police administrative data to show disparities in the use of force. You can watch the director of the Center, Phillip Atiba Goff, deliver a <u>TED talk on fighting</u> racism and improving policing here.

The Opportunity Agenda—Promoting Accountability

Learn how police accountability works, and the four mechanisms—community-based, political, civil, and criminal—for holding law enforcement accountable.

<u>The National Museum of African American History and Culture—Talking About Race</u>
An online portal to help families, individuals, and communities talk about racism and <u>commit to being antiracist</u>.

TAKE ACTION - TAKE STEPS AND LEND SUPPORT TO ENCOURAGE REFORM.

Color of Change—Sign a Petition to End Violent Policing Against Black People

Sign this petition calling for the end of police violence against Black people.

Official George Floyd Memorial Fund—Go Fund Me

Support George Floyd's family through this fund designed to cover expenses as well as care for his children and their education.

Nationwide Bail Fund

Help support bail for protestors in your community. For those here in Chicago, you can support the **Chicago Community Bond Fund**.

GET ENGAGED - CONNECT WITH THESE ORGANIZATIONS ON THE FRONT LINES OF SOCIAL JUSTICE.

Black Futures Lab
Campaign Zero
Center for Policing Equity
Movement For Black Lives
National Black Justice Coalition
NAACP Legal Defense Fund
New York City Anti-Violence Project (AVP)

Organizations and Groups



Bail Funds

<u>Mass Bail Fund</u>- Help fund bail for those arrested during protests in Massachusetts

<u>The Bail Project</u> - National bail fund

Multiple Bail Funds - Split donation between 40+ Bail funds

Community Resources

<u>Black Lives Matter Movement</u> - The official fund of the movement Reclaim the Block - Minneapolis organization that promotes community health and safety

Legal/Policy

NAACP Legal Defense Fund

<u>ACLU</u>

<u>Campaign Zero</u> - Provides research and data to legislators, advocates to end police violence